
**CITY OF MESA
HUMAN RELATIONS ADVISORY BOARD (HRAB)
August 27, 2025 Minutes**

The Human Relations Advisory Board (HRAB) of the City of Mesa met on August 27, 2025 at 6:00 p.m. in the Lower Level, City Council Chambers, 57 E First St.

MEMBERS PRESENT

Christiana Hammond, Chair
Nina Allred, Vice-Chair
Spencer Beck
Sabrina Dobson
Abram Ellsworth
Chantelle Frazee-Jacobs
Yudit Nonthe Sanchez
Oscar White
Jane Williams-Cooper

MEMBERS ABSENT

William Campos
Perla Sandberg

STAFF PRESENT

Andrea Alicoate
Bianca Amin
Lauren Lowe

GUESTS

1. Chair's Call to Order.

Ms. Hammond called the meeting to order at 6:00 p.m.

(1a) Announcement of excused absences.

Mr. Campos and Ms. Sandberg were announced as an excused absence for the meeting.

(1b) Announcement and introduction of new HRAB member, Chantelle Frazee-Jacobs.

2. Items from Citizens Present. *

No citizens wished to speak to the board.

3. Approval of minutes from the April 23, 2025 HRAB meeting.

It was moved by Mr. Ellsworth and seconded by Ms. Williams-Cooper that the above-mentioned minutes be accepted as written.

Upon tabulation of votes, it showed:

AYES – Ms. Christiana Hammond, Ms. Nina Allred, Mr. Spencer Beck, Ms. Sabrina Dobson, Mr. Abram Ellsworth, Ms. Chantelle Frazee-Jacobs, Ms. Yudit Nonthe Sanchez, Mr. Oscar White, Ms. Jane Williams-Cooper

NAYS – None

4. Hear and discuss presentation on the purpose and function of the HRAB, Arizona Open Meeting Law, and working with the media.

Ms. Lauren Lowe, Assistant City Attorney, presented to the Board a summary of the Board's role, the Open Meeting Law, along with working with the media. She explained how the Board was created, its structure, and purpose it serves in tandem with Council. She also provided the explanation of the Open Meeting Law to the Board and how it impacts the Board's processes. Ms. Lowe also provided the Board guidance about working with the media per City policies and key information about media processes. She concluded her presentation by addressing questions and responding to feedback from the Board.

5. Hear and discuss a presentation on the 2025-2027 drafted HRAB Strategic Plan, including the mission, vision, strategic goals and annual workplan for HRAB.

Ms. Andrea Alicoate, Assistant to the City Manager, shared with the Board the drafted 2025-2027 Strategic Plan for the Human Relations Advisory Board. She reviewed the items summarized within the document based on past discussions and feedback from the Board during the March and April 2025 board meetings. She highlighted the development of the key measurements in the new plan and emphasized that the public is welcome to observe and participate in the meetings. Ms. Alicoate answered questions and responded to feedback provided by the Board.

It was moved by Mr. White and seconded by Ms. Allred that the abovementioned 2025-2027 Strategic Plan is formally adopted as written.

Upon tabulation of votes, it showed:

AYES – Ms. Christiana Hammond, Ms. Nina Allred, Mr. Spencer Beck, Ms. Sabrina Dobson, Mr. Abram Ellsworth, Ms. Chantelle Frazee-Jacobs, Ms. Yudit Nonthe Sanchez, Mr. Oscar White, Ms. Jane Williams-Cooper

NAYS – None

6. Hear and discuss upcoming Fall events, Together Mesa initiative and ways to get involved in the community.

Ms. Alicoate presented to the Board with upcoming community-based events in which members are encouraged to participate. She provided the Board with events like El Grito festival, Celebrate Mesa, Phoenix Pride Parade, Dia de los Muertos celebrations and Domestic Violence Awareness Night. Ms. Alicoate also shared information about the upcoming East Valley Veterans Day and Martin Luther King Jr. Day parades and celebrations. She also invited the Board to take part in the citywide and National Day of Service on September 13th as a part of Love Your City Day with various projects in partnership with nonprofit groups around Mesa. She concluded her presentation by answering questions and receiving feedback from members of the Board.

7. Hear and discuss an update on City Manager executive leadership team appointments and assignments.

Ms. Andrea Alicoate, Assistant to the City Manager, provided updates to the Board regarding the new City Manager and the additions to his executive leadership team. She explained the Council appointed City expert, Mr. Scott Butler, as the new City Manager. Ms. Alicoate also shared significant changes to the City's executive leadership team, strengthening the organization with seasoned professionals who have extensive experience in municipal operations and public service. These changes reflect Mr. Butler's commitment to building a dynamic leadership team capable of addressing Mesa's evolving needs and continued growth.

8. Scheduling of meetings, future agenda items, and general information.

(8a) Next HRAB meeting will be held on September 24, 2025 at 6pm in the Lower-Level City Council Chambers (57 E 1st St).

9. Discuss and take action on the cancellation or rescheduling of the following Board meetings:

(9a) Rescheduling of November 26, 2025 Board meeting to December 3, 2025.

(9b) Cancellation of December 24, 2025 Board meeting

It was moved by Ms. Dobson and seconded by Mr. White that the abovementioned motions are accepted as written.

Upon tabulation of votes, it showed:

AYES – Ms. Christiana Hammond, Ms. Nina Allred, Mr. Spencer Beck, Ms. Sabrina Dobson, Mr. Abram Ellsworth, Ms. Chantelle Frazee-Jacobs, Ms. Yudit Nonthe Sanchez, Mr. Oscar White, Ms. Jane Williams-Cooper

NAYS – None

10. Hear reports on conferences and/or meetings attended.

Ms. Allred attended the Community Bridge's Back to School Fair, the East Valley Hispanic Chamber of Commerce Multicultural Fair and El Grito planning meetings, the Mayor's Faith Leader Breakfast, and became a representative for the Peruvian Consulate.

Mr. Beck attended the Mayor's Faith Leader Breakfast.

Ms. Dobson attended the Mesa Police Department's Community Engagement Academy and the Visit Mesa Taco Trail event.

Mr. Ellsworth attended the Diamondbacks Faith Night and the Mayor's Faith Leader Breakfast. Ms. Frazee-Jacobs hosted a Mesa business summit for students.

Ms. Hammond attended the 30th Anniversary of the Red Mountain Library, the Mayor's Faith Leader Breakfast, and the One n Ten Camp.

Ms. Nonthe Sanchez attended the Mayor's Faith Leader Breakfast and Spirit Service Scholars meetings.

Mr. White attended Tempe's Memorial Day Service, the Detroit Veterans Conference, the Arizona American Legion's Veterans Conference, volunteered at the Arizona Celebration of Freedom, and a Veterans Conference in South Carolina.

Ms. Williams-Cooper attended a neighborhood cleanup event, Memorial Day and Independence Day flag plantings in the community, and the Mayor's Faith Leader Breakfast.

11. Adjournment.

The meeting was adjourned at 7:22 p.m.

Submitted By:



Andrea Alicoate,
Assistant to the City Manager